

SIKKIM



GOVERNMENT

GAZETTE

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**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES
GANGTOK**

No. M(14)/136/GEN/DOP

Dated: 26/11/2018

NOTIFICATION

Whereas by Notification No. M(14)/135/GEN/DOP, dated 22/11/2018 issued in supersession of Notification No. M(14)/45/GEN/DOP-Pt.-III, dated 20/11/2014, the Governor of Sikkim is hereby pleased to provide modified Model 100 Point Roster for implementation of reservation quota in all direct recruit appointments for citizens of the State belonging to Bhutia-Lepcha, Scheduled Castes, Other Backward Classes–Central List, Other Backward Classes–State List, Scheduled Tribes, Primitive Tribe, Most Backward Classes–State List and Weaker Sections of the Society. This Scheme of reservation in job is vertical reservation;

And whereas the Governor of Sikkim has further been pleased to provide horizontal reservation of 33% in all direct recruitment for women, 4% horizontal reservation for persons with disabilities, 3% for Ex-servicemen, 5% for Sports Persons and Artisans of Excellence, 5% for Below Poverty Line families of this State and 2% for Paramilitary forces and Assam Rifles;

And whereas reservation for Bhutia-Lepcha, Scheduled Castes, Other Backward Classes–Central List, Other Backward Classes–State List, Scheduled Tribes, Primitive Tribe, Most Backward Classes–State List and Weaker Sections of the Society is called Vertical reservation and the reservation for categories such as Women, Persons with Disabilities, Ex-servicemen, Sports Persons and Artisans of Excellence, Below Poverty Line families, Paramilitary forces and Assam Rifles is called Horizontal reservation (which is also called inter-locking reservation) and the persons appointed to such categories have to be placed in the appropriate category;

Now, therefore, the Governor of Sikkim hereby fixes the following roster points for implementation of 33% reservation for women, 4% reservation for Persons with Disabilities, 3% reservation for Ex-servicemen, 5% for Sports persons and Artisans of Excellence, 5% for Below Poverty Line families of this State and 2% for Paramilitary forces and Assam Rifles in jobs in each category as follows, namely:-

1. Women.

- (i) Bhutia-Lepcha (Women)
Roster Points: 10, 19, 33, 48, 58, 73, 83, 98 = 8 points.
- (ii) ST (Women)
Roster Points: 22, 37, 65, 82 = 4 points.
- (iii) SC (Women)
Roster Points: 26, 81 = 2 points.
- (iv) OBC-CL (Women)
Roster Points: 16, 24, 34, 44, 59, 69, 84, 94 = 8 points.
- (v) OBC-SL (Women)
Roster Points: 12, 21, 35, 50, 64, 80, 90, 100 = 8 points.
- (vi) PT (Women)
Roster Points: 56, 91 = 2 points.
- (vii) MBC-SL (Women)
Roster Point: 86 = 1 point

2. Below Poverty Line (BPL).

- (i) Bhutia-Lepcha (BPL)
Roster Point: 53 = 1 point.
- (ii) ST (BPL)
Roster Point: 77 = 1 point.
- (iii) SC (BPL)
Roster Point: 66 = 1 point.
- (iv) OBC-CL (BPL)
Roster Point: 54 = 1 point.
- (v) OBC-SL (BPL)
Roster Point: 60 = 1 point.

3. If sufficient numbers of eligible women candidates are not available to the extent of 33%, the unfilled vacancies shall be filled up by male candidates belonging to the same reserved category. Similarly, if sufficient number of Below Poverty Line candidates are also not available to the extent of 5%, the unfilled vacancies shall be filled by candidates belonging to the same reserved category;

Provided that it shall not prevent the women and Below Poverty Line candidates from competing and for being considered against the direct recruitment vacancies on the basis of merit.

4. Persons with Disabilities (PWD) – 4% (four percent) reservations for Persons with Disabilities as under:-

- | | |
|---|----|
| (i) <i>Blind and Low Vision</i> | 1% |
| (ii) <i>Deaf and Hard Hearing</i> | 1% |
| (iii) <i>Locomotor Disability including Cerebral Palsy, Leprosy cured, dwarfism, acid attack victims and muscular dystrophy</i> | 1% |
| (iv) <i>Autism, intellectual disability, specific learning disability and mental illness</i> | 1% |
| (v) <i>Multiple disabilities from amongst persons under clause (i) to (iv) including deaf-blindness</i> | 1% |

Note; Guidelines for 4% (four percent) reservations for Persons with Disabilities will be issued separately.

5. Ex-Servicemen (ESM)

- (i) **Reservation:** 3% (three percent) of the vacancies shall be reserved for Ex-servicemen in all direct recruitment only.
- (ii) **Placement in the reservation roster:** Ex-servicemen so appointed will be adjusted in the reservation roster of BL/ST/SC/OBC-CL/OBC-SL/PT/MBC-SL/WSS General Category to which he/she belongs. For example, if the candidates belong to BL, adjustment will be against the point reserved for BL.

6. Sports Persons and Artisans of Excellence (SPAЕ)

- (i) **Reservation:** 5% (five percent) of the vacancies shall be reserved for Sports Persons and Artisans of Excellence (herein after referred to as SPAЕ) in all direct recruitment only.
- (ii) **Placement in the reservation roster:** Sports Persons Artisans of Excellence so appointed will be adjusted in the reservation roster of BL/ST/SC/OBC-CL/OBC-SL/PT/MBC-SL/WSS General Category to which he/she belongs. For example, if the candidates belong to BL, adjustment shall be against the point reserved for BL.

7. Paramilitary Forces and Assam Rifles (PFAR)

- (i) **Reservation:** 2% (two percent) of the vacancies shall be reserved for Paramilitary Forces and Assam Rifles (hereinafter referred to as PFAR) in all direct recruitment only.
- (ii) **Placement in the reservation roster:** Paramilitary Forces and Assam Rifles so appointed will be adjusted in the reservation roster of BL/ST/SC/OBC-CL/OBC-SL/PT/MBC-SL/WSS General Category to which he/she belongs. For example, if the candidates belong to BL, adjustment shall be against the point reserved for BL.

8. In the case of Ex-servicemen, Sports Persons and Artisans of Excellence and Paramilitary forces and Assam Rifles, if no suitable person of the category is available, it may be filled by interchange among BL/ST/OBC-CL/OBC-SL/SC/PT/MBC-SL/WSS. For example, if the post reserved is for BL candidate and if BL candidate is not available, the same may be filled-up by another category, Ex-servicemen, Sports Persons and Artisans of Excellence as the case may be and the post for BL (Ex-servicemen, Sports Persons and Artisans of Excellence and Paramilitary forces and Assam Rifles as the case may be) shall be adjusted in future recruitment.

9. There will be no carrying forward of roster points reserved for Ex-servicemen, SPAЕ and PFAR. If sufficient number of eligible Ex-servicemen, SPAЕ and PFAR candidates are not available even after interexchange among BL/ST/OBC-CL/OBC-SL/SC/PT/MBC-SL/WSS, the unfilled vacancies shall be filled up by candidates belonging to the same reserved category.

10. Reservation for Ex-servicemen, SPAЕ and PFAR shall be computed on the basis of total number of vacancies occurring in all Group 'C' and 'D' posts as the case may be under the State Government.

The Department of Personnel shall maintain separate 100 point reservation Roster Register for the purpose of determining/ effecting reservations for Ex-servicemen, SPAЕ and PFAR. Separate Roster Model for Ex-servicemen, SPAЕ and PFAR as per Annexure I, II and III respectively is annexed herewith.

ROSTER MODEL FOR EX-SERVICEMEN

1st BLOCK	
01	UR
02	UR
03	UR
04	UR
05	UR
06	UR
07	UR
08	UR
09	UR
10	UR
11	UR
12	UR
13	UR
14	UR
15	UR
16	UR
17	UR
18	UR
19	UR
20	UR
21	UR
22	UR
23	UR
24	UR
25	UR
26	UR
27	UR
28	UR
29	UR
30	UR
31	UR
32	UR
33	UR

2nd BLOCK	
34	UR
35	UR
36	UR
37	UR
38	UR
39	UR
40	UR
41	UR
42	UR
43	UR
44	UR
45	UR
46	UR
47	UR
48	UR
49	UR
50	UR
51	UR
52	UR
53	UR
54	UR
55	UR
56	UR
57	UR
58	UR
59	UR
60	UR
61	UR
62	UR
63	UR
64	UR
65	UR
66	UR

3rd BLOCK	
67	UR
68	UR
69	UR
70	UR
71	UR
72	UR
73	UR
74	UR
75	UR
76	UR
77	UR
78	UR
79	UR
80	UR
81	UR
82	UR
83	UR
84	UR
85	UR
86	UR
87	UR
88	UR
89	UR
90	UR
91	UR
92	UR
93	UR
94	UR
95	UR
96	UR
97	UR
98	UR
99	UR
100	UR

RESERVATIONS =**1st BLOCK/1st CYCLE=B/L.****2nd BLOCK/1st CYCLE=OBC-CL****3rd BLOCK/1st CYCLE = OBC-SL****1st BLOCK/2nd CYCLE=ST****2nd BLOCK/2nd CYCLE = GEN****3rd BLOCK/2nd CYCLE = SC****1st BLOCK/3rd CYCLE = PT****2nd BLOCK/3rd CYCLE = MBC-SL****3rd BLOCK/3rd CYCLE = WSS**

ANNEXURE-II**ROSTER MODEL FOR SPORTS PERSONS & ARTISANS OF EXCELLENCE****1st BLOCK**

01	UR
02	UR
03	UR
04	UR
05	UR
06	UR
07	UR
08	UR
09	UR
10	UR
11	UR
12	UR
13	UR
14	UR
15	UR
16	UR
17	UR
18	UR
19	UR
20	UR

2nd BLOCK

21	UR
22	UR
23	UR
24	UR
25	UR
26	UR
27	UR
28	UR
29	UR
30	UR
31	UR
32	UR
33	UR
34	UR
35	UR
36	UR
37	UR
38	UR
39	UR
40	UR

3rd BLOCK

41	UR
42	UR
43	UR
44	UR
45	UR
46	UR
47	UR
48	UR
49	UR
50	UR
51	UR
52	UR
53	UR
54	UR
55	UR
56	UR
57	UR
58	UR
59	UR
60	UR

4th BLOCK

61	UR
62	UR
63	UR
64	UR
65	UR
66	UR
67	UR
68	UR
69	UR
70	UR
71	UR
72	UR
73	UR
74	UR
75	UR
76	UR
77	UR
78	UR
79	UR
80	UR

5th BLOCK

81	UR
82	UR
83	UR
84	UR
85	UR
86	UR
87	UR
88	UR
89	UR
90	UR
91	UR
92	UR
93	UR
94	UR
95	UR
96	UR
97	UR
98	UR
99	UR
100	UR

RESERVATIONS =

1st BLOCK/ 1st CYCLE = B/L 2nd BLOCK/ 1st CYCLE = OBC-CL 3rd BLOCK/ 1st CYCLE = OBC-SL
 4th BLOCK/ 1st CYCLE = ST 5th BLOCK/ 1st CYCLE = GEN 1st BLOCK/ 2nd CYCLE = SC
 2nd BLOCK/ 2nd CYCLE = PT 3rd BLOCK/ 2nd CYCLE = MBC-SL 4th BLOCK/ 2nd CYCLE = WSS

ROSTER MODEL FOR PARAMILITARY FORCES AND ASSAM RIFLES**1ST BLOCK**

01	UR
02	UR
03	UR
04	UR
05	UR
06	UR
07	UR
08	UR
09	UR
10	UR
11	UR
12	UR
13	UR
14	UR
15	UR
16	UR
17	UR
18	UR
19	UR
20	UR
21	UR
22	UR
23	UR
24	UR
25	UR
26	UR
27	UR
28	UR
29	UR
30	UR
31	UR
32	UR
33	UR
34	UR
35	UR

2ND BLOCK

51	UR
52	UR
53	UR
54	UR
55	UR
56	UR
57	UR
58	UR
59	UR
60	UR
61	UR
62	UR
63	UR
64	UR
65	UR
66	UR
67	UR
68	UR
69	UR
70	UR
71	UR
72	UR
73	UR
74	UR
75	UR
76	UR
77	UR
78	UR
79	UR
80	UR
81	UR
82	UR
83	UR
84	UR
85	UR

36	UR
37	UR
38	UR
39	UR
40	UR
41	UR
42	UR
43	UR
44	UR
45	UR
46	UR
47	UR
48	UR
49	UR
50	UR

86	UR
87	UR
88	UR
89	UR
90	UR
91	UR
92	UR
93	UR
94	UR
95	UR
96	UR
97	UR
98	UR
99	UR
100	UR

RESERVATIONS =

1st BLOCK/1st CYCLE=B/L.

2nd BLOCK/1st CYCLE=OBC-CL

1st BLOCK/2nd CYCLE = OBC-SL

2nd BLOCK/2nd CYCLE=ST

1st BLOCK/3rd CYCLE = GEN

2nd BLOCK/3rd CYCLE = SC

1st BLOCK/4th CYCLE = PT

2nd BLOCK/4th CYCLE = MBC-SL

1st BLOCK/5th CYCLE = WSS

REGISTER OF APPOINTMENT

(TO BE MAINTAINED BY THE CONCERNED DEPARTMENT)

Name of the Department ; _____

Name of the post ;

Pay Scale : _____

Number of vacancies; _____

Roster point(s):

BREAK UP OF ROSTER POINTS

- | | | |
|--------|--------|---|
| (i) | BL | : |
| (ii) | ST | : |
| (iii) | OBC-CL | : |
| (iv) | OBC-SL | : |
| (v) | SC | : |
| (vi) | UR | : |
| (vii) | PT | : |
| (viii) | MBC-SL | : |
| (ix) | WSS | : |

- | | | |
|-------|---------------|---|
| (i) | PWD | : |
| (ii) | SPAE | : |
| (iii) | EX-SERVICEMEN | : |
| (iv) | WOMEN | : |
| (v) | BPL | : |
| (vi) | PFAR | : |

HORIZONTAL RESERVATION

[illegible]

